

2021 ANNUAL REPORT



board of directors 2020-21

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SABRINA N. GILCHRIST
(*Exec. Dir.*)
Right Moves For Youth

Dear RMFY Friend,

“Mission forward.” That was the mantra that we at RMFY reiterated during a unique and challenging year. As we navigated organization transitions, the pandemic, and all of their implications, we approached the year with flexibility, openness, heightened communication and collaboration, fiscal strategy, and a lot of self-care to foster innovations called for in light of the circumstances. While the year was full of challenges, we had real successes for which we are grateful.

We successfully executed a succession plan that enabled us to onboard a new executive director. We engaged a talent search that brought us a new, talented development director. We engaged an organization assessment that serves as a precursor for the next iteration of our strategic plan. We launched a new program extension (SUCCEED) that allowed us to target and tailor interventions specifically for graduating seniors. We strengthened our Board of Directors and staff competencies through intentional professional development initiatives such as the RMJJ racial equity workshops, the Allstate Exec Leadership Program, and the Allstate Leading with Equity program.

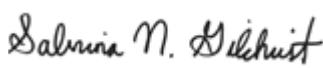
We invested in our technology infrastructure to ensure that we could reach our students and volunteers safely, efficiently and with quality. We transitioned our in-person services to a virtual delivery model that enabled us to provide our comprehensive program services to approximately 250 teens and their families within our community. We doubled-down on our donor engagement because we wanted to make sure all of our supporters were aware of our organization's moves and impact along the way. We launched our “Community Corners” programs to provide training opportunities and support to the general public. We also managed our finances in a way that allowed us to operate with sufficient cash flow without sacrificing quality programs. Despite how difficult the year has been, we consider it a success!

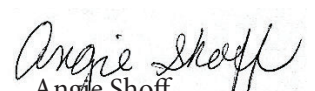


In the following pages, we hope you will find evidence that RMFY modeled resilience and a heightened commitment to providing excellent student support, youth development, and community care - especially in the face of COVID-19.

We could not have done any of this without you; our network of supporters, our RMFY Family. With our deepest sincerity, we thank you for supporting our mission to provide resources and guidance to help underserved teens in grades 6-12 graduate high school with a plan for their future success. Together, we are building better lives through extraordinary relationships in very extraordinary times. Thank you.

Best regards,


Sabrina N. Gilchrist
RMFY Executive Director


Angie Shoff
RMFY Board Chairman



Building better lives through extraordinary relationships since 1989

Founded by Police Officer, Dave Scheppegrell (retired Sergeant) and businessman Frank Bragg, the heart of RMFY has always included a strong partnership with the Charlotte Mecklenburg School System, Charlotte Mecklenburg Police Department and the Mecklenburg County Sheriff's Office.

our mission

To provide resources and guidance to help students in grades 6-12 graduate high school with a plan for their future success.

areas of focus

- Educational Attainment
- Social and Emotional Well-Being
- Career Development
- Civic Duty and Leadership



Right Moves For Youth (RMFY) is a school-based, youth development and student support program focused on helping teens develop the skills to succeed in school and life.

Using a group counseling model, RMFY helps students come to school, do the right things, strengthen social skills and get ready for college and the workforce. In our programs, students grow together and building positive relationships to excel academically, socially and emotionally.



PROGRAM SUMMARY

- Weekly Small Group Mentoring
 - Includes providing Support to Utilize College & Career Exposure Exploration and Development for 12th graders (SUCCEED).
- Ambassadors Leadership Program and Parent Platform
- Incentivized Programs

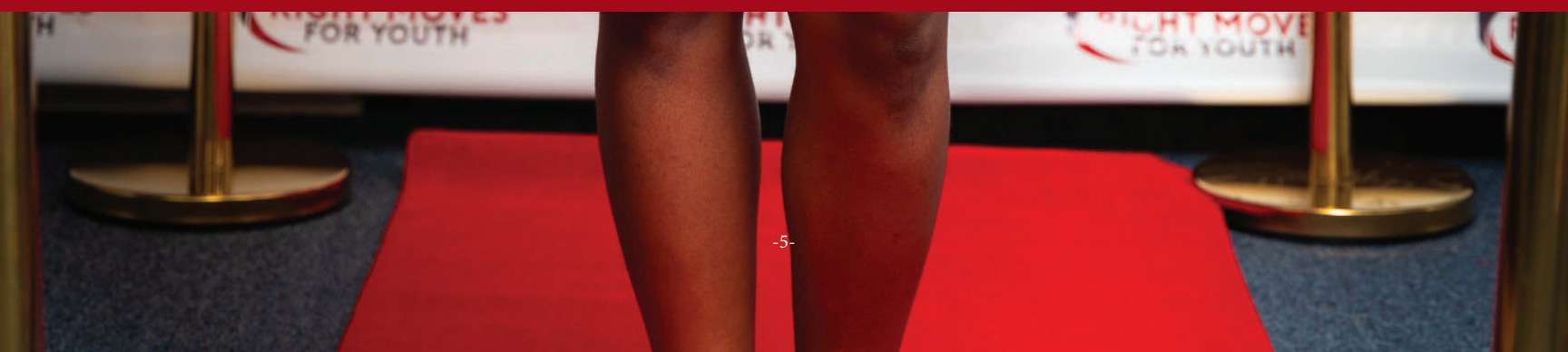
98%

...of RMFY Students graduate high school with a plan for their future success! (10 year average)



Meet Isaiah, RMFY Alumnus

“Being a part of RMFY introduced me to the support that I needed to pursue higher education. As a first generation college student, I was unaware of the many steps that the process involved but through RMFY, I toured schools, got help with applications, and was fortunate enough to have been rewarded a scholarship to support my studies. Now, I’m a sophomore at UNC Greensboro studying Public Health Pre-Dental with a double minor in Spanish and Communications. Looking back at my journey, RMFY was a critical part of it and I am eternally grateful for the guidance, as the wisdom and values that I gained through this group remain with me forever.”

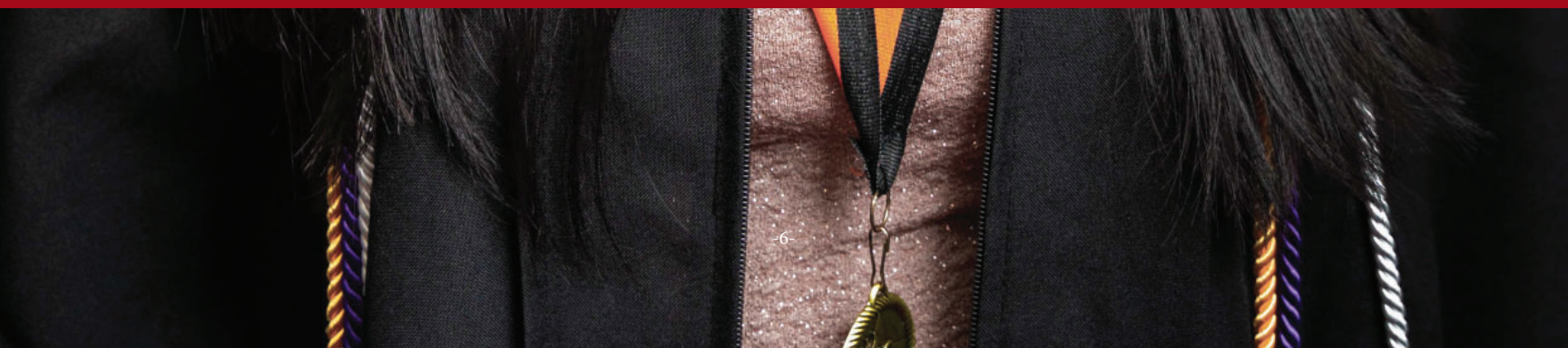




Meet Maya, RMFY Alumna

“RMFY played an integral role in shaping who I am and want to be. This organization provided me with the mentors, resources, and support that I needed to achieve my academic and personal goals. In addition to receiving the Angela Dickerson Award, I gained professional and social skills that I still use today in graduate school. Most importantly, I gained lifelong relationships that are very dear to me. I am proud to be a RMFY alumna and I anticipate reaching my career goals with my mentors by my side!”

Biomedical Science MS Candidate 2021, Wake Forest School of Medicine



I support RMFY because...

Meet Teresa, RMFY Supporter

"I come from a family of teachers and administrators. I have seen, and personally experienced, the power of education in students' lives. I believe there is no greater gift for our students, families and communities than education. I financially support Right Moves For Youth because it provides a key element of that gift ---Right Moves efficiently and effectively supports our young adults by providing a professional leader, who I view as a "life-coach", using a proven curriculum in weekly peer-groups to provide students with necessary skills to become successful in school and life."

Teresa Brenner, lawyer, civic leader, and former Board Chair



Meet Stephanie, RMFY Board Member

I am passionate about upward mobility and giving every student the opportunities to do the right things and to tangibly witness their efforts in amazing ways; not because of the color of their skin or socio-economic status, but because of the content of their character and their willingness to build a successful future for themselves.

Words without action is nothing. If I say I support what RMFY is doing in the lives of the students in our community and I take no action, those words are meaningless. I choose to support RMFY both financially and with my time because I believe in the organization and its mission.

I have witnessed the power of the group counseling model first-hand. The students in the RMFY program are engaged, articulate and motivated to do the right things!

Jump in! See what it's all about...I dare you. You WILL be moved!



impact 2020-21

Program Outcomes*

307

Group Meetings
Facilitated

92%

of students graduated
or were promoted to the
next grade level

100%

of high school seniors
graduated

96%

of students had
no suspensions

*While RMFY typically serves 1,000 students annually, the effects of the pandemic challenged our ability to reach the targeted number of students during 2020-2021.



- 3 Virtual College Tours
- 2 Business Tours / Career Panels
- 6 Recipients of Schug Scholarships
- 43 High School Seniors Served and completed the SUCCEED initiative (Support to Utilize College & Career Exposure Exploration and Development for 12th graders)
- Creation of Ambassadors Podcast Series on Spotify
- 5 Service Learning Activities
- 5 Community Corners Events (wellness programs for the community utilizing partnerships)
- Continued support and engagement of Volunteers, Group Mentors and Law Enforcement Officers



Runners, walkers and joggers of all ages and fitness levels joined us for our annual Twilight 5K in May 2021 Presented by Allstate. Although our event shifted to virtual engagement opportunities only, this year was extra special because it was the 25th Anniversary of this event! Thousands of people have joined us for 25 years and counting to help support RMFY mission.

Nothing stopped runners and walkers this year – not even a pandemic. A virtual community of RMFY supporters ran or walked their race between May 7th and May 14, 2021. In addition, race participants enjoyed access to virtual fitness classes with trainers at no additional cost.

Approximately 1,000 people joined us from their backyards, greenways, and local parks. Thank you to our sponsors: Allstate, Bragg Financial, Red Ventures, Charlotte Hornets Foundation, Publix Supermarket Charities, and Shumaker.

Save the Dates for these upcoming events: Heat Up The Night on December 9, 2021 and Twilight 5K on May 6, 2022. For more information, visit our website.

2020-2021 ANNUAL CAMPAIGN

Leadership Donors



\$100,000+

Frank and Kathy Bragg

\$50,000—\$99,999

Mecklenburg County
The Leon Levine Foundation
City of Charlotte
Aaron and Liz Feinberg
Sisters of Mercy NC Foundation
The Allstate Foundation

\$25,000—\$49,999

Merancas Foundation
The Bill and Sharon Allen Family
Foundation
Duke Energy Foundation

\$10,000-\$24,999

Piper Sandler
John and Peggy Schugg
Bragg Financial Advisors
Allstate Insurance Company

Bank of America
Long Leaf Fund
Anonymous

\$5,000-\$9,999

Phillips and Leslie Bragg
The Cobb Foundation
Joe McCartney
William Crowder
Charities Aid Foundation
of America
H. Thomas Webb and Kathryn
Heath
Siemens Energy – Charlotte

\$2,500—\$4,999

Jimmie and Angie Shoff
Junior League of Charlotte
St. John's Baptist Church
Sarah Soule
CPI Security
Charleys Kids Foundation

Adam Ford
Verner Stanley, Jr.
Charlotte Hornets Foundation
Roger and Virginia Cobb
Publix Super Markets Charities
Shumaker, Loop & Kendrick, LLP

\$1,000—\$2,499

Michael and Mary Lou Daly
Stephanie and Russell Daniel
Willis Family Foundation
Willie Ratchford
Anthony Hamilton
David Furman
Monica Galloway
Vicki Gardin
Douglas Ghidina
Dale Halton
John McLean
Alice and Benton Bragg
Lyndsay and Michael Yeary

2020-2021 ANNUAL CAMPAIGN

Donors

David Alexander
Lorna Allen
Steven Allison
Ally Financial Inc.
Marie Anderson
Sadie M. Andrus
Anonymous
Lynn Araujo
Charles Artis
Eden Barclay
Beacon Partners
Alesia Bell
Romona Benson
Brian Bonaviri
John Bragg
Antigone Branch
Darnley C. Brathwaite
Keisha Brown
Bright Fund Foundation
Dawn Cannon
Genetta N. Carothers
Charlotte Country Day School
Lt. Travis Childs
Julian Clark
George and Barbara Climer
Chris Clouden
Alicia Collins
Rodney Collins, Chief Deputy
Rena Colvard
Walter Conger
Raina Cook
Counseling Center for Family
Transformation
Catherine Crawford
William Crawford
Cynthia Curtis
Charles and Susanna Dalton
Russell A. Daniel
Tayuanee Dewberry
Danae Diller
Don Dockery
Thomas J Doty
Melvin Douglas
Dr. and Mrs. Charles Edwards
Frank Elliott
Stephanie Dawn Ferlic
Corey Ficke
Tametha Foreman

Jeffrey Francis
Dr. James T Freeman
Olivia French
Stuart Friou
Timothy Gerald
Griffin Gervais
Gethsemane AME Zion Church
Sabrina Gilchrist
Renee Gill
Margaret Giusino
Rudy Glenn
Ryan Grammatico
Jennifer Green
Robert Griffin
Joseph Grimes
Jenine Hall
Dale Hanna
David Hanna
John Hartnett
Adrian Holley
Betty Hudgins
Jeff Hughes
Ingersoll Rand
Jing Jin
Courtney Johnson
Reginald Johnson, CFD Chief
Lee Kainz
Andrew Kelleher
Leigh Ann Kish
Kelli Knoble
Gene Lim
Rohit Lohan
Tammy Maria Loomis
Tricia Magee
Julie Maloney
Randi McCurry
Marni and Sears McGee
Dana McLean
Chante' McLean Stewart
Tina McMillan
Mark D Miller
Gwenarda L Miller
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Kyle Mosher
Jill Mott
Roger Mousel
Movement Foundation

Jennifer Muckley
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NCFI Barnhardt Foundation
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Jay Prosch
Azara Ratliff
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Jeffrey K Ruediger
Willie Ryder
Tony Santoro
Chenille Shelton
Hannah Shoff
Ethan Smith
Anna Snowden
Patrick Stack
Noel Sweezy
Victoria Takei
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Torri Tellis
Matt Tuchi
Burnet Tucker
Juan Pablo Vanegas
Myriam Vilmenay
Brenda Walker
Duan Walker
Shannon C. Walker
Dan Ward
Wells Fargo Foundation
Suzanne Weston
April Whitlock
Dr. David Williams
Patricia Williams
Thelma Williams
Angela Witt
Suzanne Wittebort

Volunteers



RMFY brings together students, a RMFY staff member, a school resource officer, CMPD officer or MCSO officer along with a community volunteer in each small group. Whether in-person or virtual, our groups unlock the potential for our youth to expand their social networks, collaborate and share ideas for a greater impact on their community. Thank you to all volunteers who gave their time and talent to our students this year!

CMPD and MCSO Mentors

Officer Daryl Green
Officer Candyce Sellars
Officer Michelle Brcik
Officer Tim Gerald
Officer Todd Zielinski
Officer Matthew Blanchett
Officer Wes Caldwell
Officer Teyawna Hardy
Officer Chris Grant
Officer Robert Chomicki
Officer Kristin Tolman
Officer Mariah James
Officer Alvin Bailey
Officer Jerry Silcox
Officer Nakeya Nelson
Officer Damon Green
Captain Henrietta Saunders
Officer Trevor Bourque
Officer Toriarno Roddey
Officer Thornell Little
Officer Julian Hernandez
Officer Montray Gilchrist
Officer Matthew Yoder
Officer Charles Artis
Officer JJ Flowers
Officer Japheth Morrision

Officer Alex Howell
Officer Pam Farewell
Officer Rajae Tawwab
Officer Maurice Pharr
Officer Anthony McGill
Officer Damane Duckett
Officer Monet Tellier-Mitchell
Officer Steve Pressley
Officer Sharon Davis

Education and Community Mentors

Melvin Nicholson
Tim Logan
Aviana Atkinson
Kelly Fox
Tiari Gladney
Melonie Robinson
P. Devae Moore
Willie Ryder
Arthur Mitchell
Kathy Griswold
Marie Dingle
Brandi Roberts
Angela McDuffie
Angel Carthen
Stacy Liles

Lynn Bishop
Jimmy Gardner
Kataya Stokes
Rolando Parkins
Sonia Moorman
Randi McCurry
Amy Head
Sandra Essett
Katelynn Hine
Melanie Horvat
Bobbi Smith
Jesse Diebolt
Kimberly Turner
Pierre Chavis
Kenneth Harvey Jr
Rickelle Hayes
Demetrius Wilson
Tianna Fulp
Damita Mason-Gore
Tricia Barnes-Parkins
Ayana Pennant
Shanelle Tatum
Kevaniel Newbold
Billy Hopkins
Bennie Williams
Carla Goodman

Partners



RMFY has a great partnership with CPI Security. Students have the opportunity to visit the CPI offices, hear from professionals, and learn what it takes to get into the field. Visits like this help inspire students to excel school and work towards goals they set for themselves. If your company is interested in sharing your field with students, contact Allison Willis at awillis@rightmovesforyouth.org. Individuals can also volunteer, as guest speakers and panelists, to share their career journey with students, as well.

2020-2021 PARTNERSHIPS

Allstate Insurance Company

Bank of America

The Bill and Sharon Allen Family Foundation

Bragg Financial Advisors

Charleys Kids Foundation

Charlotte-Mecklenburg Police Department

Charlotte-Mecklenburg Schools

CPI Security

Duke Energy

Mecklenburg County Sherriff Office

Merancas Foundation

Piper Sandler

Red Ventures

Sisters of Mercy Foundation of NC

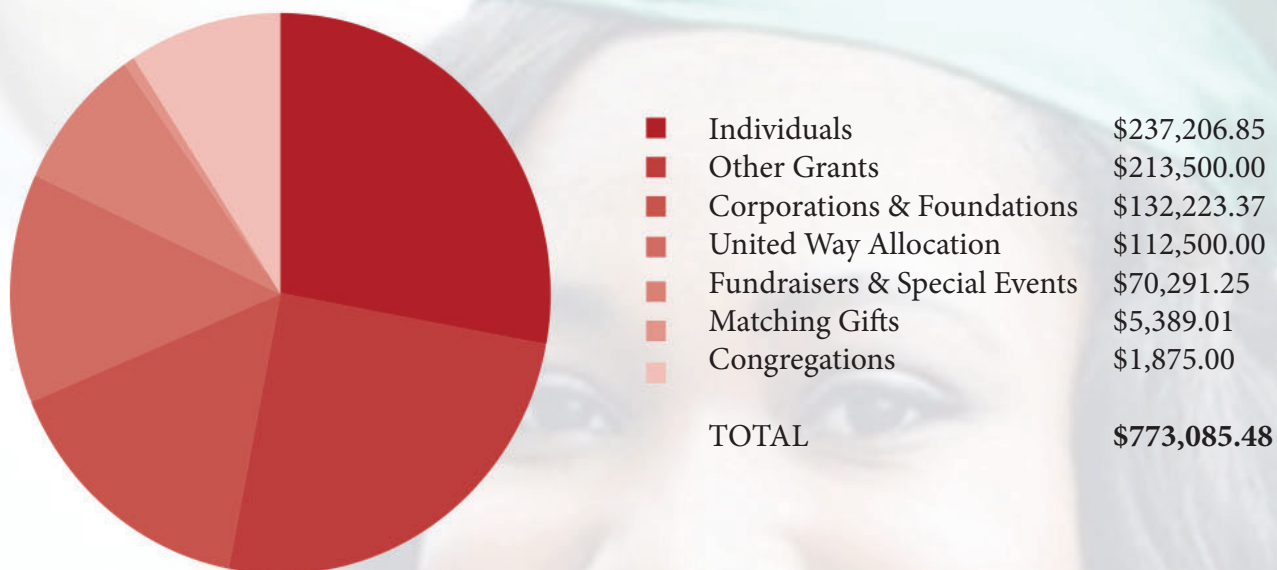
Textum

The Leon Levine Foundation

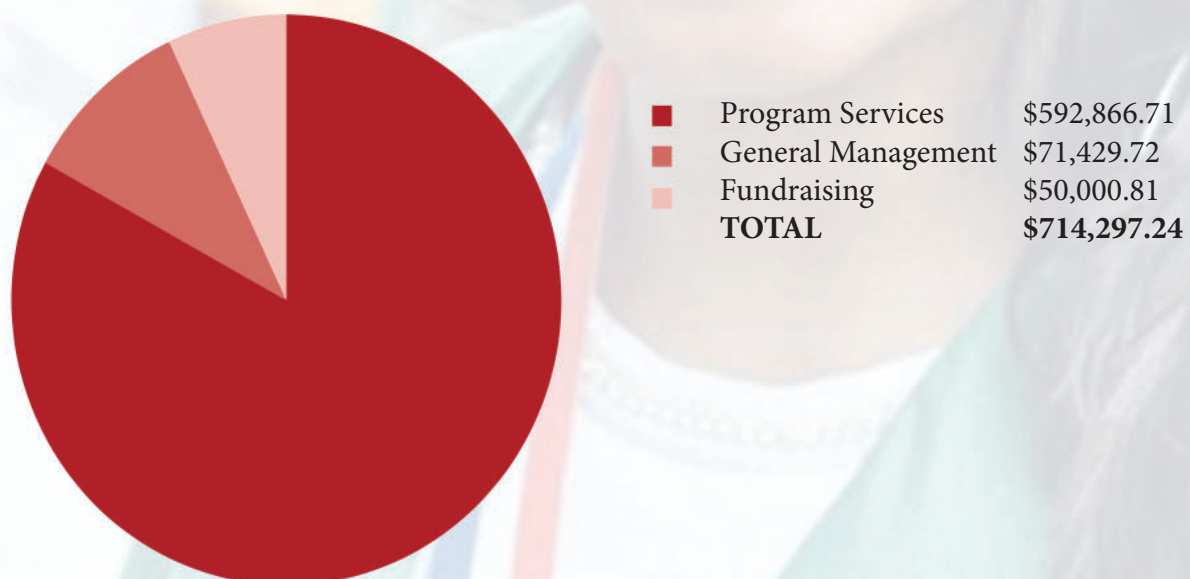
United Way of Central Carolina

Financials

REVENUE



EXPENSES





Right Moves For Youth, Inc.

Certifies that

Amaia Parkins

*has successfully met the program standards established by
the Board and in so doing has earned recognition as a*

Distinguished Graduate

Awarded this 20th day of May in the year of 2021.

Salvina M. Delhuist

Executive Director



A. Heister

Program Director



2211 Executive Street, Suite E
Charlotte, NC 28208
704.377.4425

www.rightmovesforyouth.org