



ANNUAL REPORT

2122

Igniting **Potential** and Nurturing
the **Well-Being** of Every Student



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Letter from Our Board Chair



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Dear Community Partners, Supporters and Friends of Right Moves For Youth,

Like many others, Right Moves For Youth approached our 2021-2022 school year faced with new challenges from Covid-19. Our communities saw the impact of not being in person as our students returned to the classroom. However, we focused on what we do best – finding our students and meeting them at their individual and very different place as they began to re-engage at school. We pivoted many times and came up with innovative solutions under the leadership of our Executive Director, Sabrina Gilchrist. We also continued to meet virtually as we reestablished in-school groups, allowing us to engage with additional students. While this program continued to restabilize from the effects of the pandemic we continued rebuilding, including engaging our Board of Directors in the process of refocusing and refreshing our strategic vision for Right Moves For Youth.

The difficult task of evaluating our community's need and our organization's response revealed what we needed to do. The future is brighter than ever. We clearly see that the need for our services is greater than ever. So, here is what lies ahead for RMFY: We are beginning our plan for expansion. It has been a dream for over a decade, and we are slowly and meticulously putting one foot forward to make this dream come true. Our commitment to our students has not changed. In fact, it has grown. We continue to strive towards being their premier provider of student support and youth development service to help them succeed with their plans for their future. We want to see their continued success in the classroom and in the community.

Thank you for continuing to support this need. We are the stewards of your gifts and generosity of time. YOU enable our students to succeed in school and life as they achieve their Right Moves For Youth.

Warm Regards,

A handwritten signature in black ink that reads "Angie Shoff". The signature is fluid and cursive.

Angie Shoff

Right Moves For Youth Board Chair, 2019-2022



The **mission** of Right Moves For Youth is to help students in grades 6-12 make the most out of their education, connections, and opportunities so that they can set themselves up for future success.

Vision:

Premier provider of school-based youth development services, especially for underserved youth and communities

Become nationally recognized for reputable, high quality, high impact, youth development programs.

Become an evidence-based practice by contributing to the research and literature on positive youth development.

Organization Values:

Service
Integrity
Learning
Effectiveness

RUIZ FAMILY

As a shy child, Brianna remembers hiding behind her mom and spending time in the back of the room during the Right Moves For Youth program with her older brother, Ben. 7 years apart in age, Ben was the first in his family to attend RMFY and Brianna counted down the days until she was old enough to “officially” be in the program, she describes.

Ben and Brianna first grew up in New York, then, moved to Charlotte. Their mother, Maria, moved to the U.S. from Mexico at 16 years old. Maria always encourages her kids to try new things. This is how Ben first decided to join RMFY.

Ben remembers “I was very excited. My friends were doing it and they said [RMFY] was cool.” Ben also received encouragement from his school resource officer who is commonly an advocate and volunteer mentor for RMFY small groups. Ben describes “we did fun things, visited colleges, and built friendships.” One of his favorite memories was a trip to Washington D.C. as an RMFY Ambassador. Ben remembers his Program Director, Ryan (a.k.a. Mr. G) saying something funny on this trip. Still to this day, Ben carries a note in his cell phone with Mr. G’s quote and he looks at it when he needs a good laugh.

Brianna recalls, “I knew what to expect and I was really excited.” Already exposed to RMFY, Brianna served as an advocate of the program among her peers. She would tell her friends, “Trust me. You’ll love it!” and “It will be easier to know what you want to do [after high school] and you’ll learn about leadership.” Already displaying her leadership ability, Brianna’s growth throughout middle and high school, and the deep impact RMFY made in her life is easy to see.

As many youth similarly report, Brianna experiences anxiety in her daily life. With RMFY as one of the programs she credits for her growth, Brianna has transformed from a shy girl to a confident young woman. In May 2022, Brianna gave a presentation in front of a crowd in uptown Charlotte for the Ambassador Leadership Program presentations. “I don’t like speaking in public, but I [now] understand how



Brianna (center) is shown giving a presentation with her teammates at the Ambassador Leadership Program presentations.

to and I don’t mind.” Her friends tell her, “You seem so confident!”

Now, looking back, Ben and Brianna both carry with them the lessons they learned in RMFY. “I learned about practicing being professional, public speaking, professional clothes to wear, and how to interview”, Ben remembers. “I received help before my interview with Queens University. I was fully prepared and I felt confident going into the interview.” Ben went on to receive a Presidential Scholarship from Queens University. Throughout college, Ben used a laptop that RMFY provided him, which was his first laptop.

Maria realizes what her kids gain from RMFY’s experiences. She remembers when Ben was asked to speak in front of a room of adults at a private apartment in uptown Charlotte; “that wasn’t something that we had ever experienced.”

The family continues to give back to the program. Ben, a professional content writer, and Brianna, a junior in high school and current RMFY participant, both find ways to support RMFY. Brianna, Ben and Maria all hope for the continued growth of the program. Maria describes, “[If RMFY] grows more in all of the schools, then, the kids can have better communities. Some kids don’t have someone to push them and need a program like RMFY.” Brianna hopes for continued growth of RMFY’s virtual small group offering to reach more students as she currently benefits from the program. Finally, Ben hopes that RMFY continues strong relationship building and mentorship. “Knowing you have someone to trust, to ask advice, and to push you forward, makes all the difference.”

BRANNON JONES

When Brannon was in the 9th grade at East Mecklenburg High School, his father passed away from a heart attack. His passing left Brannon with a void and a need for male figures in his life. Then, one day Brannon's friend Jonathan, invited him to Right Moves For Youth. Jonathan happened to be a leader among his fellow students in the program and that was when Jonathan introduced Brannon to Kenny, the RMFY small group mentor and volunteer at East Meck.

As Brannon will tell you, "Kenny "held us accountable" and "push[ed] us to be our best". As a committed mentor, Kenny would ask to see the group members' report cards and that was one of the reasons that students had respect for Kenny. This mentoring relationship between Kenny and Brannon helped keep Brannon on the right track and helped with his development by giving him a place to belong in the group. Brannon describes that he saw how Kenny had strong relationships with students and school staff alike and "from a personal and developmental stage, he was there for us."

Brannon looked forward to RMFY trips and the annual March Madness basketball tournament, which serves as an incentive for students to "do the right thing" throughout the year. He appreciated the comradery and saw how Right Moves For Youth helped deepen positive relationships. He enjoyed hearing from guest speakers who were sometimes alumni of the program and would talk to the group about life after high school.

In the summer, RMFY staff helped him secure jobs and summer internships. One summer, through RMFY helping him apply to the Mayor's Youth Employment Program, Brannon worked directly with RMFY co-founder, Officer David Sheppegrell, at the Charlotte Police Academy. He remembers "RMFY had a huge impact on me because I received my first two jobs directly because of RMFY."

Graduating in 2006, Brannon describes that "resources from RMFY helped make things easier on me." Upon graduating, RMFY connected Brannon to the Dr. John and Peggy Schug Scholarship, which he was awarded. This is a scholarship started by Peggy and Dr. John Schug, who continue to be supporters of RMFY and have provided over 135 scholarships to RMFY students, over the years. Brannon attended NC Agriculture and Technology State University and earned a degree in Economics. After college, Brannon earned his MBA from the University of North



In 2002, Brannon's father passed. In 2004, he started RMFY (11th grade). Brannon graduated high school in 2006.

Carolina at Charlotte.

How strong were the relationships in Right Moves For Youth for Brannon? Kenny passed away 3 years ago but his memory continues to be important to Brannon today. Throughout the years, several of his Right Moves For Youth friends and mentors continue to help Brannon on his journey and he is very grateful for them. Years later, he still keeps up with several of his friends from his RMFY group from East Meck. Brannon also had the opportunity to meet local business leaders while a part of RMFY. One of those businessmen was named Jon, who works for a local commercial real estate firm. Jon helped him navigate his journey after college and "introduced me to dozens of professionals", which also helped Brannon secure jobs.

Today, Brannon continues to be involved in RMFY and has had a successful career in finance.

As you can see, Right Moves For Youth has truly helped Brannon build a better life through extraordinary relationships.

A Year Worth Celebrating

Congratulations to all of the student winners and the community winners, we can't do this without you. This year's winners are:

Middle School Female Volunteer of the Year – Carol Sims (*Marie G Davis*)

Middle School Male Volunteer of the Year – Rolando Parkins (*Mountain Island Lake Academy*)

High School Female Volunteer of the Year – Moria McClain (*Myers Park*)

High School Male Volunteer of the Year – Arthur Mitchell (*Myers Park*)

David Scheppegrell CMPD Volunteer of the Year* – Ofc. Monet Tellier-Mitchell

Rodney Collins Mecklenburg County Sheriff's Officer of the Year* – MCSO Community Engagement Team

J. Frank Bragg Community Leadership Award* – Dr. John and Mrs. Peggy Schug

Angela Dickerson Award of Excellence – Lauren Morris

Annie T. Doe Memorial Foundation Award – Lauren Morris

The Vereda Elliott Award of Eloquence – Talia Brewer

Ambassadors of Excellence – Cailyn Stackhouse and Layla Spaulding

**Pictured*



2021-22 Events



SAVE THE DATE
Thursday, December 8th
6pm – 9pm

HEAT
UP THE
NIGHT

Presented by BANK OF AMERICA



Thank you, 2021 sponsors!



ally do it right. **RED** | **VENTURES**





SAVE THE DATE – Friday, May 5, 2023



Twilight 5K Run, Walk & Kids Fun Run

Thank you to all who participated
and volunteered!

Thank you, sponsors!

Superintendent



Area Superintendent



Principal

RED VENTURES



Assistant Principal



Honorary Event Chairs



Dean of Students



2021-22 Volunteer List

Thank you, Volunteers, for the contributions you make each year to RMFY students and the organization!

Destiny Alderin
Toya Bailey
Marshell Baker
Tricia Barnes-Parkins
Antoinette Becht
Dana Beck
Rhonda Blackmon
William Bradley
Phillips Bragg
Elizabeth Cieri
Moe Cieri
Kinshasha Coleman
Chief Deputy Rodney Collins
Mary Lou Daly
Russell Daniel
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Jeremiah Dewberry
Alyssa Dill
Marie Dingle
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Ash Fields
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Sgt. Crystal Fletcher
Kelly Fox
Dr. James Freeman
Capt. Jackie Gilmore
Tiari Gladney
Alison Golmont
Joel Golmont
Carla Goodman
Chiana Grant
Amber Graves
Tracey Green
Wesley Griffin
Kathy Griswold
Laurelle Hammonds
Billy Hopkins
Charles Hunt
T'Keya Isom
Richard Isom
Angel Jarmon
Lemar Johnson
Felisa Jones
Imani Kaikai

Joseph Kale
Rohini Kamarajugadda
Tanya Karpeh
Kevin Knight
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Shawanda Legall
Stacy Liles
Tim Logan
Dan Loskowitz
Tracey Massey
Brian Maxwell
Wendy McCall
Angela McDuffie
Arthur Mitchell
Jonathan Mitchell
Devae Moore
Sonia Moorman
Shauna Morris
Monique Morrow
Melvin Nicholson
Sgt. Johnny Oliver
Rolando Parkins
Matt Pawlowski
Jayne Pate
Tysha Peak
Edward Peugh
Sara-Jade Pragasam
Robin Rhodes
Tim Rhodes
Brandi Roberts
Melonie Robinson
Lisa Robinson
Danielle Rodermund
Kelsey Rodermund
Sade Rodgers
Willie Ryder
Diana Sanchez
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Angie Shoff
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Naadirah Siddiq
Sheronda Slade
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Nicole Smith
Sarah Soule
Kataya Stokes
Sharon Stroud

Logan Sumner
Shanelle Tatum
Ivie Teems
Diamond Thompson
Matt Tuchi
Satya Vemuru
Ally Veltman
Murray Wall
Demetrius Wilson
Carlos Witherspoon
Courtney Wyche
Tya Young



Mary Lou Daly
RMFY Volunteer

“My big goal is [to do] a great job of laying a foundation down for these kids and these families to build off of so that their life might be better.”



Mary Lou is a dedicated RMFY volunteer for the last 8 years who is making her mark on students, parents and RMFY staff. Her knowledge and passion for financial literacy shows up as she breaks down topics such as budgeting, saving for college, and investing. She spends her days working at Bragg Financial Advisors, then, she is often attending RMFY events and sharing her knowledge in the evenings with RMFY Ambassadors and their parents.

It is her many years of delivering financial literacy sessions that she has learned how to effectively get the information to students and parents. “What I love about [talking to] parents is how they share their experiences with each other. For me, it’s really helpful if I can get participation in the classroom and they share with each other.” Mary Lou remembers how one mother shared that her older son chose to go to community college for two years then transferred to a 4-year college. “The hope is to get it to the parents and the parents can get it to the kids. The parents need it now and the kids will need it [in the future.]”

Mary Lou’s advice goes above and beyond the call of duty. She shares, “Make sure you are reading to your kids when they are young. Talk to your kids about your job or your neighbor’s job. As they get older help them have conversations with other adults at church, for example, to explore career ideas.” She tells parents that these conversations give kids guidance and help them decide what their next steps after high school could be.

THANK YOU

FY2022 SUPPORTERS

Your support is invaluable
and means the world to us.

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(\$1,000 - \$100,000+)

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Anonymous
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Barbara and George Climer
Benjamin Lee Bartlett
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Betty Hudgins in honor of Frank
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Bob Buttermore in honor of my mother
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Yolanda Bynum
Zachary Saltus

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the following people for their
transformational impact and
continued support.**

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Leslie and Phillips Bragg
Peggy and John Schug
St. Johns Baptist Church
Stuart Friou
Suzanne Wittebort

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I have been
a supporter, friend,
advocate and now
proud board member
of Right Moves For
Youth for over 15
years. I support the
organization because
of its longevity in the
Charlotte community
and its proven track
record of helping our
youth succeed not
only in school but in
life. RMFY prepares
our youth to be the
best that they can be
and I know that my
investment with my time
and resources is helping
to create a brighter
future for us all.



Crystal Dunham
Board Member and Donor

We make every effort to publish the most complete and accurate information. To report any inaccuracies about the donor list, please email aschneider@rightmovesforyouth.org. Thank you!



In 2021-2022, the RMFY Board of Directors worked to complete the organization's strategic vision for the next three years. This plan is a big accomplishment outlining the direction and desired impact.

Strategic Vision 2025

Adopt a plan for scaling that includes a new funding model

Strengthen evaluation methodologies for proof of program impact, and

Increase the number of students served from 1,000 to 1,300



Rolando Parkins *Principal* **Thomasboro Academy**



Over an 8 year career in Charlotte-Mecklenburg Schools (CMS), Principal Rolando Parkins has experienced first-hand how Right Moves For Youth supports students. From his position, as a classroom teacher at Piedmont Middle School to, now, a Principal of Thomoasboro Academy, Rolando has been involved in RMFY since 2014. His wife, Tricia Barnes-Parkins, is an English teacher at Philip O'Berry Academy of Technology and is also a RMFY volunteer. Not only does Rolando tell his students to join Right Moves For Youth at their schools, but all three of his daughters have participated in the program.

"People see the value in it", Rolando said, and "RMFY has been there through my whole journey and [throughout] my children's lives." As a family, "we are fortunate enough to give back and to try to be role models."

Among his favorite RMFY memories is the annual holiday bicycle giveaway courtesy of The Spokes Group with support from the City of Charlotte. "It's something simple, but it's a surprise for students," and the bikes encourage students to continue to do well in school. Another highlight of the year? Rolando also enjoys the annual Awards Ceremony in which students and their families attend an event that recognizes students and volunteers. "It's nice to see students get their awards in front of the parents."

Rolando tells his RMFY students to make sure they seek out a RMFY group when they get to high school to help keep them on the right track. From his perspective as a school administrator, RMFY compliments what happens in the classroom because, "It builds the confidence students need in order to be successful. We know students have issues at home but let us help you make good decisions so you can be successful going forward." Rolando also sees the impact of the incentive programming that RMFY offers. If students don't make the "right moves" then they can't participate in the upcoming RMFY opportunity, such as a college tour or annual March Madness tournament.

What are Rolando's hopes and dreams for RMFY's collaboration with students, teachers, and schools? He hopes that RMFY can serve even more students and show up in more schools each year. "I truly believe that RMFY benefits our students and our families." In order to make Rolando's dream of growth for RMFY come true, we need your financial support. Give today.

**"I truly believe that RMFY benefits
our students and our families."**

RMFY Partners

Thank you everyone in the Charlotte community and beyond who gives their time and talent to our students and the RMFY organization!

We greatly appreciate your support!

Charlotte Fire Department

Charlotte Mecklenburg Police Department

Mecklenburg County Sheriff Office

Thank you, friends, of RMFY!

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St. Johns Baptist Church

The Leon Levine Foundation

The Spokes Group

Time Out Youth

Wells Fargo



Program Impact

37

37 Schools Represented
(In-person and Virtual)

16

schools served
in-person



80%
of students had
no suspensions



99%
promoted
100%
of seniors graduated

84%
of students have missed
less than
10 days of school

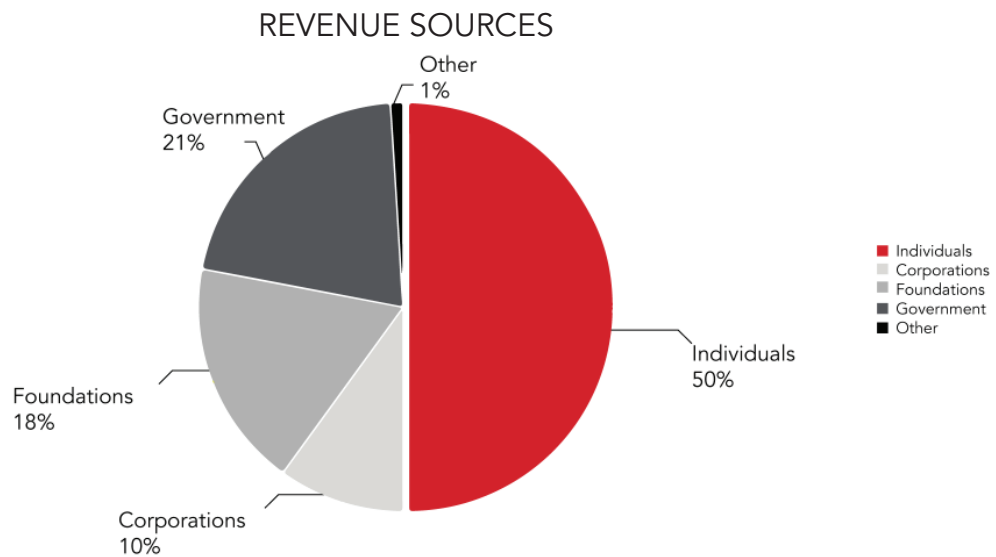
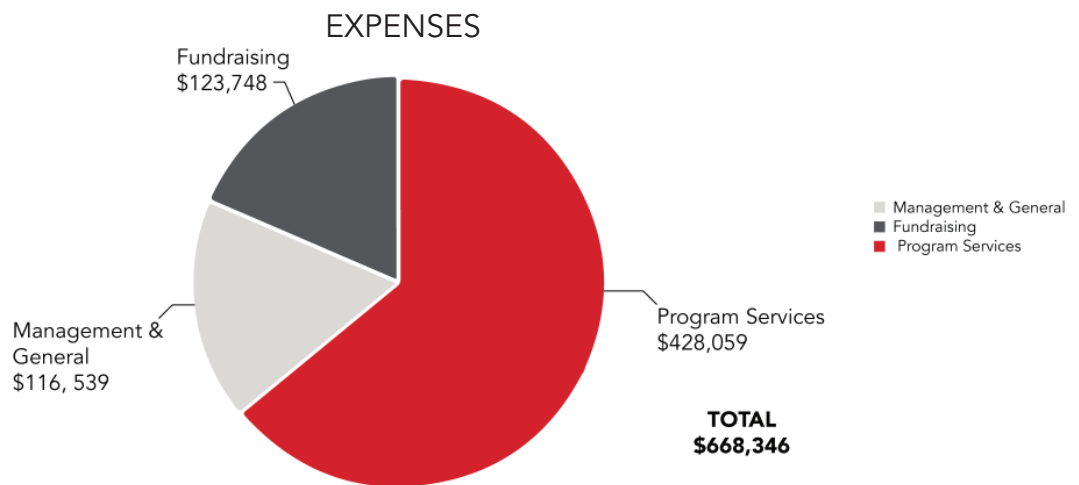
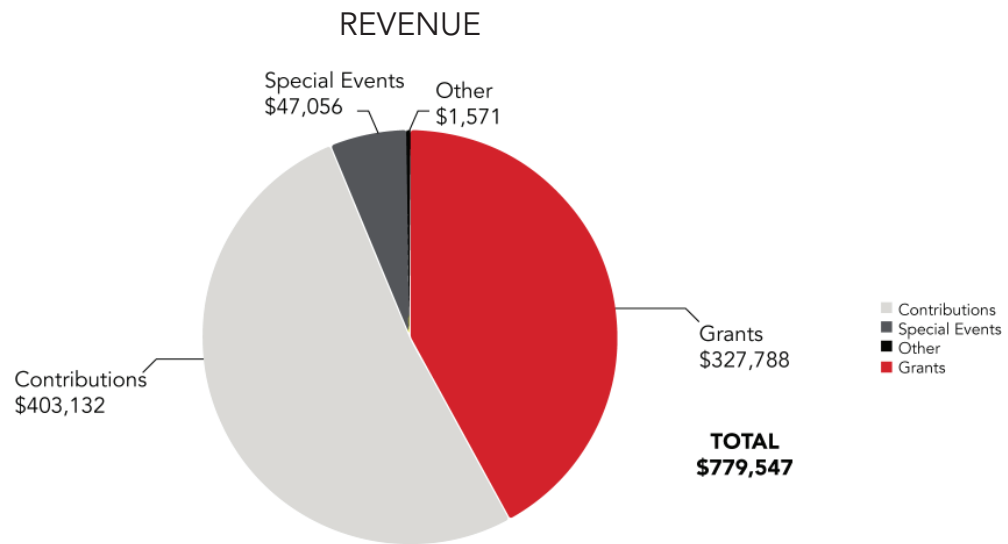



114

Total volunteers and/or
small group mentors

July 2020 - June 2021 Financials

FY21 Financials





*Right Moves For Youth is
synonymous with solutions for
the next generation*



Make a difference for generations to come.
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